



Ports America Chesapeake
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UPCOMING EVENTS

Safety Awareness Day

June 20, 2017

Join Ports America for their biannual Safety Awareness Day to celebrate safety awareness and accomplishments. There will be various displays, blood pressure screenings, games and prizes. A catered lunch will be provided for all guests.

Dundalk Marine Terminal – Shed 3
2600 Broening Highway, Baltimore, MD 21224
11:30 a.m. to 1:30 p.m.

Ro-Ro Rodeo

May 9-10, 2017

Hosted by the Port of Baltimore, this two-day training event will provide an opportunity for Port and ILA members to familiarize themselves with the latest agricultural and construction equipment being used on and off ships on terminals. Manufacturer participants include Caterpillar, Komatsu, Wirtgen, CLAAS, John Deere, AGCO, Massey Ferguson and Ponsse.

Dundalk Marine Terminal
2700 Broening Highway, Baltimore, MD 21222



PORTS AMERICA CHESAPEAKE

PORT OF BALTIMORE

Spring Report 2017

Adopt-A-Road: Willow Spring Road



Ports America Chesapeake believes in the importance of supporting and promoting environmental responsibility in and around the Port of Baltimore. This involves keeping the area clean, green, and safe.

PAC participates in a wide variety of activities and events in the area throughout the year in the Dundalk and Turner Station locations, including

a large port-wide annual spring clean-up every April.

PAC has adopted roads to improve their appearance and decrease the amount of litter. The first road adopted by PAC in Baltimore County was in 2014, and in 2016, PAC was able to adopt a road in the neighboring community: Willow Spring Road. This road is one of the main roads that runs through the heart of the St. Helena neighborhood, which is located directly

next to the Port of Baltimore's Seagirt and Dundalk Marine Terminals.

Since adopting Willow Spring Road a few months ago, the PAC Environmental Committee has already completed over three roadside clean-ups, collecting more than 30 large bags of trash. Monthly clean ups will continue throughout 2017 and volunteers are always welcome to join!

IN OUR SPRING ISSUE:

PAC Supports Local Charities

Updated Cell Phone Policy

Seagirt Named Top US Port



Ronda Rountree (left) & Colleen Alexander (right), PAC Employees who spearheaded the Holiday charitable giving programs.

PAC Supports Local Charities

Ports America Chesapeake employees came together in December 2016, to continue annual holiday giving for a local toy and clothing program, and provide support for the first time to a local animal rescue shelter.

Responding to an initial call for support from Colleen Alexander, Terminal Operations Administrator, PAC employees chose Angel Tree codes that represented the clothing needs and toy wants of twenty-five local children and their families. With that information, PAC employees were able to purchase and deliver wrapped gifts and new clothing for the twenty-five children and their family members.

Providing support for the first time to the Baltimore Animal Rescue & Care Shelter in Dundalk, about twenty PAC employees, under the encouragement of Ronda Rountree, Purchasing Agent, donated \$801 in cash in addition to food, blankets, medical supplies, treats and related items worth over \$1,000. The BARCS shelter is Maryland's largest open admission animal shelter and pet adoption center.

Updated Cell Phone Policy

In 2015, 3,179 people died, and 431,000 sustained injuries in motor vehicle crashes involving distracted drivers. This statistic shows some disturbing trends that are brewing with the upturn in the use of social media and other digital outlets. The Port of Baltimore has been very fortunate unlike other sites that have experienced catastrophic injuries because of cell phone use.

The sad truth is that it is not a question of IF, this will ever happen, it is when. All employees can attest to being guilty of pulling out phones to check a text or look at that post while working. The allure of being "in the know" is so strong that basic common sense sometimes goes out the window. To alleviate this issue, Ports America spearheaded language to correct this problem before it reached an epidemic.

On February 19, 2017, the Steamship Trade Association and the International Longshoreman's Association in Baltimore implemented a groundbreaking initiative regrading electronic devices in the workplace. This policy clarified language that had already been in place covering the use of cell phones and related devices.

In previous evolutions of this policy, an individual, regardless of their job title, could be disciplined for operating a piece of cargo or equipment while on the phone. The NEW agreement takes out all questions about cell phones and electronic devices. The simple answer is that if you use your device while on the job, you will go home. No questions, no warnings. Regardless of who you are, if you choose to take your phone out while working, you will go home.

The goal of this policy is so that EVERYONE goes home in the same condition that they came to work. The phrase "Our Goal is Zero Harm," is a core value that is intertwined throughout the Ports America organization. This policy takes that belief and drives it home. By putting the phone away, everyone can all work a little safer, less distracted, and focus more on what is going on around us.



New Cell Phone Policy is in effect. Please only use electronic devices in "Safe Zone Areas."

General Manager's Message

In 2016, we saw a transformation of the shipping industry with the formation of new alliances and consolidation of carriers. With the start of 2017, we have seen a return to volume growth as we serve two of the new Alliances, with the 2M and OCEAN.



The key to our growth and success in the Port of Baltimore has always been safe production in our RORO, Auto, and container businesses. PAC's SAFE PORTS and SAFE TRUCKS programs work to keep our employees, trucking-industry partners, and contractors safe while on our facilities. We ask each of you to continue to drive our safety culture, not only at work, but also at home.

I hope you have a safe and enjoyable spring!

- Bayard Hogans, Ports America Chesapeake

Under Armour: Best Practice Visit

In November of 2016, Ports America employees had the opportunity to tour the Distribution House for Under Armour. The purpose of this visit was to share our best practices in regards to safety programs and cultures.

The Distribution House is located in Curtis Bay, MD and is the first that opened for UA. The center is divided into four buildings that cover over 1 million square feet. They are broken into E-Commerce, footwear, retail, and storage. UA was started in 1996 and last year made over 3 billion in profits. The DH is used to process orders and ship large quantities of product to vendors nationwide.

In regards to safety, PPE and the 5S methodology have been adopted throughout UA and are used to improve safety in the DH.

Technology plays a key role in the DH and its ability to process orders. There are automated systems for bagging orders, taping boxes, and labeling shipments. All of the conveyor belts that are used to load and discharge trucks can be raised and lowered to reduce the chance of injury.

Overall, the visit was a huge success in seeing how a world-class organization from Baltimore, utilizes technology and safety programs to improve its processes and manage its demands.

PORT SPOTLIGHT

Seagirt Named Top US Port for Third Consecutive Year

The Journal of Commerce has named the Port of Baltimore the most productive Port in the US. This is the third consecutive year that Seagirt Marine Terminal has been recognized as an industry-leading terminal. SMT produces 71 container moves per hour per berth, leading all other US Ports. This acknowledgement will go far in helping the Port of Baltimore attract new business and growth.



JOC Port Productivity is based on several factors, including vessel arrival time, number of containers moved per hour, and the ships departure. Seagirt is home to 11 container cranes, with four being Neo-Panamax, purchased by Ports America, and are some of the largest cranes in the world. Seagirt is one of only four East Coast ports currently capable of handling the largest container ships internationally.

This, in addition to the newly expanded Panama Canal and the addition of larger container ships, has made 2016 a banner year for Ports America Chesapeake and their entire work force.

The Port also achieved the Number 1 ranking in the handling of auto and light trucks, farm and construction machinery, import gypsum, imported sugar, and aluminum imports.

SAFE★PORTS